

Jefferson County Health Alliance Culture of Connection Action Team

May 25, 2021, 10:00 - 11:00
Microsoft Teams

Notes

Meeting Objectives:

- Agree on goals and objective statements
- Identify next action(s)

Culture of Connection General purpose: Build a culture of connection in Jefferson County. *A culture of connection incorporates safety, trust, time, belonging without judgement, value of differences, collaboration, personal relationships, listening and empathy.*

Participants: Debby Bower, Kelsey Campbell, Reg Cox, Kelly Kast		
Time	Activity	Action
10	Welcome/Shout outs	
15	Alliance updates <ul style="list-style-type: none"> - Staffing - Branding (contracting with Door 4 (door4.org) https://www.door4.org/jcha-intake) - Technology request: Jefferson County Health Alliance Technology Community Scan (jeffco.us) - Next quarterly meeting of the Alliance is July 12, 2021 at 1:30, with a focus on Community Inclusion - 90-day challenge started in March. The group will discuss further in June and July https://docs.google.com/document/d/1DDb_gwYIglU9k1UXAVMwE3edNFJzR-AIkjJS5XCUMQ/edit 	
5	Celebrate Purpose statement: <ul style="list-style-type: none"> - <i>To foster a culture of connection in Jefferson County that nurtures safety, trust, belonging, collaboration, personal relationships, listening and empathy, the Culture of Connection Action Team will celebrate existing successes, encourage replication of their environmental, cultural, and physical conditions, and address gaps in current efforts. The connection of people who are most isolated, whether by geography or identity (including gender, sexuality, age, income, race, language and the like), is our priority.</i> https://docs.google.com/document/d/1Jsenoh9PJw3VlkJeY3VgkbhohquN5CymCTRD-PsNCM4/edit#	
25	The group discussed its framework further and clarified goals and	

	<p>outlined objectives. https://docs.google.com/document/d/1Jsenoh9PJw3VlkJeY3VqkbhohquN5CymCTRD-PsNCM4/edit#</p> <p>For the first goal of celebrating existing successes, emerging objectives include:</p> <ol style="list-style-type: none"> 1. Build relationships with champions/leaders among groups who are historically disconnected 2. Identify successes 3. Celebrate successes <p>The group decided its first step would be to better define who is most disconnected using data. The group began talking about indicators of connection and disconnection and agreed to continue this discussion at its next meeting.</p>	
<p>5</p>	<p>Next meeting:</p> <ul style="list-style-type: none"> - June 22, 2021 at 10:00 - 11:30 - Topic(s) for next meeting: <ul style="list-style-type: none"> - Catch the other team members up - Narrow down indicators. - 	

Barriers to Connection (January 2021)

Barriers to connection	Examples	Who is doing the work?	Where the Alliance could step in
<p>Biases, prejudice, stigma</p>	<ul style="list-style-type: none"> ● Stigma toward mental health conditions, addiction ● Political differences, other differences in perspectives ● Racism ● Cultural differences ● Undocumented individuals ● People experiencing homelessness ● Sex/gender differences ● Generational ● Ability 	<ul style="list-style-type: none"> ● Jeffco Substance Use Partnership: Lift the Label ● Colorado Partnership for Thriving Families ● CommUNITY (stigma toward help-asking behaviors) ● Golden Community Partners: Mental Health is Golden ● Race and Equity Town Halls ● Libraries: Community Conversations ● Libraries: Chat with a social worker ● Jeffco Connections/Heading Home: Dispel myths about homelessness ● Golden United: homelessness ● Combating false narratives ● DASCRC - combating stigma toward homelessness ● Child Maltreatment Prevention Plan 	<ul style="list-style-type: none"> ● CommUNITY <ul style="list-style-type: none"> ● Celebrate each other across systems. Demonstrate through narratives. ● And support each other ● Incorporate shout outs into the Alliance and organizations. Micro change. ● We want to see number of people accessing services. Because of the ease ● Lynnae and Mallory are CommUNITY contacts
<p>Personal (inter and intra)</p>	<ul style="list-style-type: none"> ● Relationships ● Past and current trauma ● Fear ● Outrage ● Disconnection leads to more disconnection 	<ul style="list-style-type: none"> ● CTC: Trusted Adults ● Schools: Social Emotional Learning ● Schools: Restorative Justice ● Libraries: Positive Youth Development ● Severe Weather Shelter Network: Building relationships with individuals experiencing homelessness ● Sources of Strength 	<ul style="list-style-type: none"> ●

Structural	<ul style="list-style-type: none"> ● Transportation ● Time ● Cost ● Language ● Accessibility for homebound individuals ● Limited use of diverse communication channels ● Organizational/participation fees ● Awareness of resources ● Wifi connectivity and other tech limitations (equipment and knowledge) ● 	<ul style="list-style-type: none"> ● Possibly, the Center in Community Action Team ● Senior Reach ● Community Inclusion (JCPH) and Adelante: Language access ● Library: Services for the Homebound 	<ul style="list-style-type: none"> ●
Systemic	<ul style="list-style-type: none"> ● Racist policies ● Historical constructs ● Smoke-free/drug-free housing policies ● Police bias ● Kids first housing (but that you can't get kids back without housing) ● Funding sources dictate what you can and can't do 	<ul style="list-style-type: none"> ● Housing-first ● Police diversion programs (LEAD w/ Lakewood police) ● Lakewood CATteam: working with homeless individuals ● Community policing ● Jeffco Safe Schools: overnight policies ● Collaborative funding action team ● Together Colorado: Statewide policy changes 	<ul style="list-style-type: none"> ●