

<p><b>Jefferson County Health Alliance Culture of Connection Action Team</b></p> <p>April 27, 2021, 10:00 - 11:00 Microsoft Teams</p>	<p><b>Notes</b></p>
<p><b>Meeting Objectives:</b></p> <ul style="list-style-type: none"> <li>• Agree on goals and objective statements</li> <li>• Identify next action(s)</li> </ul>	

**Culture of Connection General purpose:** Build a culture of connection in Jefferson County. *A culture of connection incorporates safety, trust, time, belonging without judgement, value of differences, collaboration, personal relationships, listening and empathy.*

**Participants:** Debby Bower

Time	Activity	Action
10	<p><b>Welcome/Shout outs</b></p> <ul style="list-style-type: none"> <li>- Shout outs to the library and CTC!</li> </ul>	
5	<p><b>Alliance updates</b></p> <ul style="list-style-type: none"> <li>- Staffing (hiring for Alliance manager is progressing).               <ul style="list-style-type: none"> <li>- Experience/relationships with Jeffco communities</li> <li>- Spanish-speaking is preferred</li> <li>- Knowing the community and having those connections.</li> </ul> </li> <li>- Branding (contracting with Door 4 (door4.org))</li> </ul>	<p>All: Send Kelly any ideas you have for qualities you'd like to see in the next Alliance director.</p>
30	<p><b>Purpose and goal refinement and activities</b></p> <ul style="list-style-type: none"> <li>- The group further refined the purpose and goal statements. Recognized opportunities for updating the Alliance's Connection result statement and indicators, but want flush out its' Action Team goals and objectives first.</li> <li>- <a href="https://docs.google.com/document/d/1Jsenoh9PJw3VlkJeY3VgkbhohquN5CymCTRD-PsNCM4/edit#">https://docs.google.com/document/d/1Jsenoh9PJw3VlkJeY3VgkbhohquN5CymCTRD-PsNCM4/edit#</a></li> </ul>	<p>All: Review edits to goal and objective statements</p> <p>All: Begin thinking about actions to meet the objectives.</p>
10	<p><b>Community engagement 90-day action plan</b></p> <ul style="list-style-type: none"> <li>- Briefly discussed community engagement and added a deeper conversation to the agenda for next meeting.</li> </ul> <p><a href="https://docs.google.com/document/d/1DDb_gwYlglU9k1UXAVMwE3edNFJzR-AkljJS5XCUMQ/edit">https://docs.google.com/document/d/1DDb_gwYlglU9k1UXAVMwE3edNFJzR-AkljJS5XCUMQ/edit</a></p>	
5	<p><b>Next meeting:</b></p> <ul style="list-style-type: none"> <li>- May 25, 2021 at 10:00</li> <li>- Topic(s) for next meeting:               <ul style="list-style-type: none"> <li>- Next steps for each of the objectives, including <u>role of community</u> (including who)</li> <li>- Prioritize first step(s) (either an easy win or big excitement)</li> </ul> </li> </ul>	



**Barriers to Connection (January 2021)**

Barriers to connection	Examples	Who is doing the work?	Where the Alliance could step in
<p><b>Biases, prejudice, stigma</b></p>	<ul style="list-style-type: none"> <li>● Stigma toward mental health conditions, addiction</li> <li>● Political differences, other differences in perspectives</li> <li>● Racism</li> <li>● Cultural differences</li> <li>● Undocumented individuals</li> <li>● People experiencing homelessness</li> <li>● Sex/gender differences</li> <li>● Generational</li> <li>● Ability</li> </ul>	<ul style="list-style-type: none"> <li>● Jeffco Substance Use Partnership: Lift the Label</li> <li>● Colorado Partnership for Thriving Families</li> <li>● CommUNITY (stigma toward help-asking behaviors)</li> <li>● Golden Community Partners: Mental Health is Golden</li> <li>● Race and Equity Town Halls</li> <li>● Libraries: Community Conversations</li> <li>● Libraries: Chat with a social worker</li> <li>● Jeffco Connections/Heading Home: Dispel myths about homelessness</li> <li>● Golden United: homelessness</li> <li>● Combating false narratives</li> <li>● DASCRC - combating stigma toward homelessness</li> <li>● Child Maltreatment Prevention Plan</li> </ul>	<ul style="list-style-type: none"> <li>● CommUNITY               <ul style="list-style-type: none"> <li>● <b>Celebrate</b> each other across systems. Demonstrate through narratives.</li> <li>● And <b>support</b> each other</li> <li>● Incorporate shout outs into the Alliance and organizations. Micro change.</li> <li>● We want to see number of people accessing services. Because of the ease</li> <li>● Lynnae and Mallory are CommUNITY contacts</li> </ul> </li> </ul>
<p><b>Personal (inter and intra)</b></p>	<ul style="list-style-type: none"> <li>● Relationships</li> <li>● Past and current trauma</li> <li>● Fear</li> <li>● Outrage</li> <li>● Disconnection leads to more disconnection</li> </ul>	<ul style="list-style-type: none"> <li>● CTC: Trusted Adults</li> <li>● Schools: Social Emotional Learning</li> <li>● Schools: Restorative Justice</li> <li>● Libraries: Positive Youth Development</li> <li>● Severe Weather Shelter Network: Building relationships with individuals experiencing homelessness</li> <li>● Sources of Strength</li> </ul>	<ul style="list-style-type: none"> <li>●</li> </ul>

<b>Structural</b>	<ul style="list-style-type: none"> <li>● Transportation</li> <li>● Time</li> <li>● Cost</li> <li>● Language</li> <li>● Accessibility for homebound individuals</li> <li>● Limited use of diverse communication channels</li> <li>● Organizational/participation fees</li> <li>● Awareness of resources</li> <li>● Wifi connectivity and other tech limitations (equipment and knowledge)</li> <li>●</li> </ul>	<ul style="list-style-type: none"> <li>● Possibly, the Center in Community Action Team</li> <li>● Senior Reach</li> <li>● Community Inclusion (JCPH) and Adelante: Language access</li> <li>● Library: Services for the Homebound</li> </ul>	<ul style="list-style-type: none"> <li>●</li> </ul>
<b>Systemic</b>	<ul style="list-style-type: none"> <li>● Racist policies</li> <li>● Historical constructs</li> <li>● Smoke-free/drug-free housing policies</li> <li>● Police bias</li> <li>● Kids first housing (but that you can't get kids back without housing)</li> <li>● Funding sources dictate what you can and can't do</li> </ul>	<ul style="list-style-type: none"> <li>● Housing-first</li> <li>● Police diversion programs (LEAD w/ Lakewood police)</li> <li>● Lakewood CATteam: working with homeless individuals</li> <li>● Community policing</li> <li>● Jeffco Safe Schools: overnight policies</li> <li>● Collaborative funding action team</li> <li>● Together Colorado: Statewide policy changes</li> </ul>	<ul style="list-style-type: none"> <li>●</li> </ul>