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| **Jefferson County Health Alliance****Culture of Connection Action Team**March 23, 2020, 10:00 - 11:00Microsoft Teams | **Notes** |
| **Meeting Objectives:*** Debrief community engagement event
* Deliberate project proposal
* Determine group’s next step
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**Culture of Connection General purpose:** Build a culture of connection in Jefferson County. A culture of connection incorporates safety, trust, time, belonging without judgement, value of differences, collaboration, personal relationships, listening and empathy.

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| **Participants:** Reg Cox, Kelsey Campbell, Melody Maendel, Robyn Lupa, Amanda Davis, Debbie Bower |
| **Time** | **Activity** | **Lead** |
| **5** | **Welcome** | Robyn/Mel |
| **2** | **Alliance updates*** Community Engagement - each action team will review the meeting and their “90-day plan”, including projected barriers and challenges. Center in Community Action Team is looking to build technical assistance
 | Kelly |
| **15** | **Community Engagement event debrief*** Mel offered a definition of community engagement as “helping and interacting with community; getting to know the community we are in.” Our community is Jefferson County. One thing that stood out was the idea that community engagement is “creating with community.”
 | Kelly/All |
| **5** | Recognition of Action Team work from the event will be addressed at the next meeting<https://docs.google.com/document/d/1DDb_gwYlglU9k1UXAVMwE3edNFJzR-AlkIjJS5XCUMQ/edit>  | Kelsey, Robyn, Amanda |
| **30** | **Deciding direction** 1. Reviewed the proposal to focus on building up the Alliance infrastructure to amplify connection efforts already taking place.
2. The group agreed with this direction and Amanda and Kelsey agreed to draft a commitment statement based on this discussion.
3. Kelly suggested that the steering committee’s work to hire a contractor to define the Alliance’s brand (tone, words, presence) could be an opportunity for this team to assure that the Alliance embodies connection and belonging, as well as develop a website, communication strategy and other tools to further connection opportunities.
4. The group briefly brainstormed the following elements that would be in place if the Alliance had the infrastructure and foundation you needed to advance a culture of connection in your own work or in Jeffco communities.
	1. Shared language
	2. Website that people can share on their own
		1. Audience: communities where people want to get in on it - sharing stories, spiral of other organizations, communities showing how they are doing their work, creating belong
		2. Let’s demonstrate and celebrate the solutions. Rehash the problem more aggressively. Create a connected culture narrative.
		3. Add the measures
		4. Draw a picture.
		5. Set up infrastructure to share early. Establish a way to share information.
		6. Must have the infrastructure to carry us forward.
	3. Do our work more easily and organized
	4. Improve ease of access to services
 | Kelly/All |
| **5** | **Next meeting:** * April 27, 2021 at 10:00 (Mel how is this time for you?)
* Topic(s) for next meeting:
	+ Approve goal and objective(s)
	+ Determine activities, including who else should be involved based on who our “community” is
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**January Meeting Worksheet**

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| **Barriers to connection** | **Examples** | **Who is doing the work?** | **Where the Alliance could step in** |
| **Biases, prejudice, stigma** | * Stigma toward mental health conditions, addiction
* Political differences, other differences in perspectives
* Racism
* Cultural differences
* Undocumented individuals
* People experiencing homelessness
* Sex/gender differences
* Generational
* Ability
 | * Jeffco Substance Use Partnership: Lift the Label
* Colorado Partnership for Thriving Families
* CommUNITY (stigma toward help-asking behaviors)
* Golden Community Partners: Mental Health is Golden
* Race and Equity Town Halls
* Libraries: Community Conversations
* Libraries: Chat with a social worker
* Jeffco Connections/Heading Home: Dispel myths about homelessness
* Golden United: homelessness
* Combating false narratives
* DASCR - combating stigma toward homelessness
* Child Maltreatment Prevention Plan
 | * CommUNITY
* **Celebrate** each other across systems. Demonstrate through narratives.
* And **support** each other
* Incorporate shout outs into the Alliance and organizations. Micro change.
* We want to see number of people accessing services. Because of the ease
* Lynnae and Mallory are CommUNITY contacts
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| **Personal (inter and intra)** | * Relationships
* Past and current trauma
* Fear
* Outrage
* Disconnection leads to more disconnection
 | * CTC: Trusted Adults
* Schools: Social Emotional Learning
* Schools: Restorative Justice
* Libraries: Positive Youth Development
* Severe Weather Shelter Network: Building relationships with individuals experiencing homelessness
* Sources of Strength
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| **Structural** | * Transportation
* Time
* Cost
* Language
* Accessibility for homebound individuals
* Limited use of diverse communication channels
* Organizational/participation fees
* Awareness of resources
* Wifi connectivity and other tech limitations (equipment and knowledge)
 | * Possibly, the Center in Community Action Team
* Senior Reach
* Community Inclusion (JCPH) and Adelante: Language access
* Library: Services for the Homebound
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| **Systemic** | * Racist policies
* Historical constructs
* Smoke-free/drug-free housing policies
* Police bias
* Kids first housing (but that you can’t get kids back without housing)
* Funding sources dictate what you can and can’t do
 | * Housing-first
* Police diversion programs (LEAD w/ Lakewood police)
* Lakewood CATteam: working with homeless individuals
* Community policing
* Jeffco Safe Schools: overnight policies
* Collaborative funding action team
* Together Colorado: Statewide policy changes
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