

**Jefferson County Health Alliance  
Culture of Connection Action Team**

January 26, 2020, 3:00 - 4:30  
Microsoft Teams

**MEETING  
NOTES**

**Meeting Objectives:**

- Determine ways to start building connectedness

**Culture of Connection General purpose:** Build a culture of connection in Jefferson County.

<b>Participants: Kelsey Campbell, Reg Cox, Robyn Lupa,</b>		
<b>Time</b>	<b>Activity</b>	<b>Action</b>
<b>15</b>	<p><b>Alliance updates</b></p> <ul style="list-style-type: none"> <li>- Center in Community Learning Session, March 8 at 1:30</li> <li>- Staffing</li> <li>- Branding/website (eventually)</li> </ul>	
<b>15</b>	<p><b>Completing our report</b></p> <p><a href="https://docs.google.com/document/d/1wj3ZcTd4vBrmcelgGbkg-_D5unDzLBavUMfjvNr2_Ns/edit">https://docs.google.com/document/d/1wj3ZcTd4vBrmcelgGbkg-_D5unDzLBavUMfjvNr2_Ns/edit</a></p>	<p>Kelly to draft the next steps paragraph and send to the group for edits.</p>
<b>50</b>	<p><b>Pulling it all together - Continue the conversations from Dec</b></p> <ul style="list-style-type: none"> <li>- Agreed on categories of the barriers to connection: <ul style="list-style-type: none"> <li>- Structural</li> <li>- Systemic</li> <li>- Bias/racism</li> <li>- Personal (both inter- and intra-personal)</li> </ul> </li> <li>- Filled in work already being done</li> <li>- Agreed to focus work on stigma and community norms through the CommUNITY campaign. Saw alignment with Colorado Partnership for Thriving Families, Child Maltreatment Prevention work of Jeffco Connections, Jeffco covid19 recovery work through Human Services, Public Health and Jeffco Connections community navigators' work.</li> </ul>	<p>Amy will introduce Kelly to CommUNITY contacts.</p> <p>Kelly will orient contacts to JCHA and this Action Team and, if positively received, invite to the next Action Team meeting.</p>
<b>10</b>	<p><b>Next meeting:</b></p> <ul style="list-style-type: none"> <li>- Changed our standing meetings to 4th Tuesday of the month at 10:00</li> <li>- Topic for next meeting <ul style="list-style-type: none"> <li>- Orientation to CommUNITY</li> <li>- Determine alignment with Culture of Connection</li> <li>- Discuss culture of connection outcomes we would like to achieve.</li> </ul> </li> </ul>	

January Meeting Worksheet

Barriers to connection	Examples	Who is doing the work?	Where the Alliance could step in
<p><b>Biases, prejudice, stigma</b></p>	<ul style="list-style-type: none"> <li>● Stigma toward mental health conditions, addiction</li> <li>● Political differences, other differences in perspectives</li> <li>● Racism</li> <li>● Cultural differences</li> <li>● Undocumented individuals</li> <li>● People experiencing homelessness</li> <li>● Sex/gender differences</li> <li>● Generational</li> <li>● Ability</li> </ul>	<ul style="list-style-type: none"> <li>● Jeffco Substance Use Partnership: Lift the Label</li> <li>● Colorado Partnership for Thriving Families</li> <li>● CommUNITY (stigma toward help-asking behaviors)</li> <li>● Golden Community Partners: Mental Health is Golden</li> <li>● Race and Equity Town Halls</li> <li>● Libraries: Community Conversations</li> <li>● Libraries: Chat with a social worker</li> <li>● Jeffco Connections/Heading Home: Dispel myths about homelessness</li> <li>● Golden United: homelessness</li> <li>● Combating false narratives</li> <li>● DASCRC - combating stigma toward homelessness</li> <li>● Child Maltreatment Prevention Plan</li> </ul>	<ul style="list-style-type: none"> <li>● <b>CommUNITY</b></li> <li>● <b>Celebrate</b> each other across systems. Demonstrate through narratives.</li> <li>● And <b>support</b> each other</li> <li>● Incorporate shout outs into the Alliance and organizations. Micro change.</li> <li>● We want to see number of people accessing services. Because of the ease</li> <li>● Lynnae and Mallory are Alliance contacts</li> </ul>
<p><b>Personal (inter and intra)</b></p>	<ul style="list-style-type: none"> <li>● Relationships</li> <li>● Past and current trauma</li> <li>● Fear</li> <li>● Outrage</li> <li>● Disconnection leads to more disconnection</li> </ul>	<ul style="list-style-type: none"> <li>● CTC: Trusted Adults</li> <li>● Schools: Social Emotional Learning</li> <li>● Schools: Restorative Justice</li> <li>● Libraries: Positive Youth Development</li> <li>● Severe Weather Shelter Network: Building relationships with individuals experiencing homelessness</li> <li>● Sources of Strength</li> </ul>	<ul style="list-style-type: none"> <li>●</li> </ul>

<p><b>Structural</b></p>	<ul style="list-style-type: none"> <li>• Transportation</li> <li>• Time</li> <li>• Cost</li> <li>• Language</li> <li>• Accessibility for homebound individuals</li> <li>• Limited use of diverse communication channels</li> <li>• Organizational/participation fees</li> <li>• Awareness of resources</li> <li>• Wifi connectivity and other tech limitations (equipment and knowledge)</li> <li>• </li> </ul>	<ul style="list-style-type: none"> <li>• Possibly, the Center in Community Action Team</li> <li>• Senior Reach</li> <li>• Community Inclusion (JCPH) and Adelante: Language access</li> <li>• Library: Services for the Homebound</li> </ul>	<ul style="list-style-type: none"> <li>• </li> </ul>
<p><b>Systemic</b></p>	<ul style="list-style-type: none"> <li>• Racist policies</li> <li>• Historical constructs</li> <li>• Smoke-free/drug-free housing policies</li> <li>• Police bias</li> <li>• Kids first housing (but that you can't get kids back without housing)</li> <li>• Funding sources dictate what you can and can't do</li> </ul>	<ul style="list-style-type: none"> <li>• Housing-first</li> <li>• Police diversion programs (LEAD w/ Lakewood police)</li> <li>• Lakewood CA Team: working with homeless individuals</li> <li>• Community policing</li> <li>• Jeffco Safe Schools: overnight policies</li> <li>• Collaborative funding action team</li> <li>• Together Colorado: Statewide policy changes</li> </ul>	<ul style="list-style-type: none"> <li>• </li> </ul>