



## Final Grant Report Summary Form

**Organization Name:** Jefferson County Public Health  
**Interim CEO/Executive Director:** Margaret Huffman  
**Mailing Address:** 645 Parfet St  
 Lakewood, CO 80215  
**EIN:** 84-6000774

**Grant Purpose:** To support the Jeffco Health Alliance Develop into a Backbone Agency for a County-Wide Collective Impact Effort.  
**Grant Amount:** \$212,177.00  
**Grant ID#:** 100951  
**Project Start Date:** 2/12/2019  
**Revised Project End Date:** 1/31/2021  
**Revised Final Report Due Date:** 2/26/2021

**Grant Contact Name:** Heather Logan  
**Title:** Chair, Jeffco Health Alliance  
**Phone:** 303-360-6276 x1163  
**Email:** hlogan@mcpn.org

**Is the information listed above correct?**

Yes  No

If no, please indicate any changes: Grant Contact Name: Kelly Kast; Title: Implementation Manager; Phone: 303-271-5728; Email: krkast@jeffco.us

**Have there been any changes to your organization’s federal tax-exempt status since you were awarded this grant?**

Yes  No

If yes, please explain any changes: [Click or tap here to enter text.](#)

*By signing below, I certify that the information contained in this report is true and correct to the best of my knowledge.*

Margaret Huffman

2/26/2021

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**CEO/Executive Director**

**Date**

Once completed, this report form should be returned by email to: [grants@CommunityFirstFoundation.org](mailto:grants@CommunityFirstFoundation.org).

# Final Grant Report Narrative

## **Expected Outcomes/Performance Measures** (from the grant award)

- Before the end of the second quarter 2019, the Jefferson County Health Alliance (“Alliance”), with the support of The Civic Canopy, will develop a staffing plan that maps out current 2019 staffing needs, as well as anticipated future staffing needs starting in the 1st quarter of 2020. The staffing plan should include job descriptions, a recruitment plan, detailed budget, budget narrative and clear rationale for the proposed positions.

## **Progress and Results**

The Alliance completed the expected outcomes of the grant award evidenced by the following.

1. Completed the staffing plan as required by the grant. See Attached.
2. The Alliance brought Kelly Kast on board as its implementation manager in August 2019.

**Successes and Challenges** - Beyond developing the staffing plan, the Alliance used this grant period to successfully move through the first three phases of collective impact, thus setting the Alliance up for implementation. With coaching from The Civic Canopy, the Alliance has positioned itself as the backbone for broad collective impact efforts in Jefferson County. The phases of collective impact, as described in the Community Toolbox, are:

- **Assess Readiness:** Assess urgency, history of collaboration, champions, resources
- **Initiate Action:** Steering committee, community outreach, baseline data
- **Organize for Impact:** Create common vision and results, solicit community perspective
- **Begin Implementation:** Determine shared measures, aligned strategies, develop working groups, introduce initiative to broader community, create backbone
- **Sustain Action and Impact:** Implement strategies, measure indicators, measure performance measures, evolve steering committee, continue on-going activities, strengthen community engagement

**Key successes** in developing as a backbone include:

1. **Assessed readiness** – Prior to this grant, Alliance partners had already laid a foundation in assessing readiness with multiple years of planning and growing collective impact work through the Jefferson County Hotspotting Alliance, Healthy Jeffco Network, Jeffco Connections and initial steps to learn and grow from the Live Well San Diego model. During this grant period, the Alliance also assessed its readiness using the following. (Please note, the links must be pasted into your Internet browser to access the files.)
  - a. Community Learning Model Rubric (<https://www.civicnetwork.io/sites/default/files/2020-09/JCHA%20CLM%20Rubric%20Results%202019-2020.pdf>) and
  - b. Working Together Survey ([https://www.civicnetwork.io/sites/default/files/2020-02/JCHA\\_TurntheCurve\\_Data-Walk.pdf](https://www.civicnetwork.io/sites/default/files/2020-02/JCHA_TurntheCurve_Data-Walk.pdf)).
2. **Initiated action** – Although the steering committee had generally formed, the Alliance formalized the structure of the Steering Committee including identifying executive roles, began community outreach and gathered and analyzed initial data.

- a. Developed initial governance charter with additional revisions throughout 2020. ([https://www.civicnetwork.io/sites/default/files/2020-12/JCHA%20Governance%20Charter\\_v3\\_final.pdf](https://www.civicnetwork.io/sites/default/files/2020-12/JCHA%20Governance%20Charter_v3_final.pdf))
  - b. Sought input from over 350 community members to inform the development of vision and result statements. ([https://www.civicnetwork.io/sites/default/files/2020-02/JHA\\_2019-Community-Input\\_Final\\_Report.pdf](https://www.civicnetwork.io/sites/default/files/2020-02/JHA_2019-Community-Input_Final_Report.pdf))
3. **Organized for Impact** – With input from across Jefferson County, the Alliance created a vision, identified result areas and agreed upon indicators.
- a. Developed and tested vision statements, resulting in the following final statement: Jefferson County is a connected, thriving community where health and opportunity are possible for all. (<https://www.civicnetwork.io/sites/default/files/2020-09/JCHA%20Visioning%20Statement%20Testing%2011.2019.pdf>)
  - b. Created results statements
    - 1. Connection: People and organizations are well connected in a caring, supportive community.
    - 2. Collaboration: People and organizations work together to improve outcomes and change systems.
  - c. Identified indicators of success
    - 1. Connection indicators
      - a. Percentage of adults who spend time with family or friends
      - b. Percentage of adults who have had a conversation or spent time with neighbors
      - c. Percentage of adults who have neighbors who do favors for each other
      - d. Percentage of adults, older adults and youth who belong to any clubs
    - 2. Collaboration indicators
      - a. Percentage of people who agree with statements of collaboration in Jefferson County
      - b. Average scores on the Jefferson County Health Alliance Working Together Survey
  - d. Held a “Turn the Curve” event with approximately 100 participants in February 2020 to identify strategies to move us toward our results. ([https://www.civicnetwork.io/sites/default/files/2020-02/JCHA%20Turn-the-Curve\\_2020.02.10\\_notes.pdf](https://www.civicnetwork.io/sites/default/files/2020-02/JCHA%20Turn-the-Curve_2020.02.10_notes.pdf))
4. **Beginning Implementation** – As 2020 unfolded, the Alliance identified and began implementing strategies to foster connection and strengthen collaboration.
- a. Launched a site on the Civic Network with public and member-only information, <https://www.civicnetwork.io/network/jefferson-county-health-alliance>

- b. Pivoted the identification of strategies and action teams in response to covid19 and identified 5 strategies to move us toward our desired results – build a culture of connection, center in the community, encourage collaborative funding, leverage technology, and leveraging community assessments
- c. Initiated 5 action teams to drive the activities of the strategies.  
(<https://www.civicnetwork.io/node/1526/documents> in Action Teams folder)

**Challenges** the Alliance encountered during this grant period include:

1. **The first two phases of collective impact took longer than anticipated.** The Alliance focused on growing support and community engagement as it moved through the collective impact process, which took longer than anticipated.
2. **The emergence of covid19.** Like so many other organizations and collaborations, the Alliance recalibrated after the emergence of covid19. The Alliance had had its Turn the Curve meeting in February 2020 which was intended to be followed closely by a robust launch of action teams. Due to covid19, this launch has been gentler allowing space for people and organizations to join the work as they find breathing room from the pandemic.

### **Lessons Learned**

1. Community engagement is not only a key strategy for building connection and collaboration, but also for growing support for and sustaining the Alliance.
2. To move toward authentic community engagement, the Alliance is embracing the less-managerial approach of Collective Impact 3.0 to allow Alliance partners to set their own table rather than a small group of organizational leaders managing the process and setting the outcomes.

### **Additional Information**

With the continued support of Community First Foundation, the Alliance is moving into its fourth phase of collective impact – sustained action and impact. During this phase, we expect to see exponential growth in partnership, name recognition and action across the Alliance. It will continue cycling through the phases of the Community Learning Model introduced by The Civic Canopy – including, communicating (dialogue), acting, learning, evaluating and results.

### **Program Budget**

See the attached PDF.