|  |  |
| --- | --- |
| aTTENDANCE Selamawit, Eric, Kellie, Jane, Bithiah, Gerald, Roberta, Vonda, Tash, Adam, Jodi, Emily next meeting May and June TBD | Intention To provide guidance and oversight for East5ide Unified|Unido’s governance and finance activities. To review and reflect on what enhancements to EU organizing and budgeting supports. To develop and monitor strategies and approaches that transfer capacity and ownership to EU members.  Values around Governance and Finance:  *1. Transparency* – clear and understandable; documentation of process, expenses, and decisions; easy to find  *2.Equity*, not necessarily equality – distribution according to need, not uniformity; clarity of why and what the thinking behind is; when do anchors contribute  *3. Simplicity-*  keep it simple, avoid bottlenecks, clear language, no jargon  *4. Trust* – be clear about what people are trusted to do and to not second guess; share power from action teams to grantee; assume positive intent; be accountable  *5.Fair* – process is the same for all partners, process is fair and just  *6.Transfer capacity and ownership* – process facilitates ownership of $ to action teams, community council, and corresponding actions  Meeting Objectives:   * Discuss future infrastructure discovery process and next steps * Review and finalize plans for YR2 spend down * Understand YR3 budget contingency development  business ITEMS**Future Infrastructure Discovery Process** – Adam Brock -\_(60-75 min)Review considerations so far – standalone 501c3, program of existing org, cooperative, fiscally sponsored 501c3, social enterprise.Spoke to 15 peopleWhat we heardCommunity relationships – it is known, has a brand, and presence. It is also hard to get involved especially if you are in the Spanish speaking community. Confusion about the pieces and how they fit together, focused on internal work and less community activityAnchor Relationships – they really appreciate the platform and venue and it is impacting their work, but it is still unclear what EU wants and how to engage. Work is slow and vague.Organizational culture – core team trusts each other. And yet, it is confusing, not truly citizen led, lack of clarity in power to do what. Lack of clarity in action teams and who does whatMission and purpose – has gotten murky over time, needs a rallying cry,Potential structuresIndependent non-profit – no strong consensus we are ready for this especially if we don’t know some of its vision and mission work, its not mature enough, don’t need another nonprofitFiscally sponsored non profit – could be a good place to land, a hybrid option. But need to develop a clear org structure. Could be a way to step away from close facilitation by canopy, but retain fiscal supportProgram of Existing org – may not be autonomous or get enough support, but it is worth thinking through and that eu could really benefit from the space and infrastructure existing in their org. could really change who EU isCo-governance with multiple orgs – could be interesting, but mess to think about. Requires clarity and formal agreements. Really strong leadership from orgs and from contractors and members.Co-operative or social enterprise – lots of community building dollars that could build the financial foundation now, but you really need a service or product to offer, which EU does not have. Could be a interesting way to be really creative. For now, not a next step.Case studiesPark Hill Collective Impact – operatives in NE Park Hill. 3 levels of engagement (small, med, large). 5 focus areas of action – these are the committees (juvenile justice, academics, etc). Been a real struggle to be a 501c3 – primarily hustling to raise money, finally felt secure and COVID19 happened. Takes a very motivated ED, sometimes wishes he were in a larger orgOgden Civic Action Network – something like being house in the anchor. Operates out of the university – space, staff, email, structural support. Very rigid hierarchy, clear purpose.Boston Ujima Project – cohesive radical coordinated set of activities they are committed to.Proposed next step shift– governance and culture retreat then determine organizational structure.Take time to work on mission and purpose – rallying cry, unique positioning, communicating its purpose, what to let go ofStrengthening Culture – how is white supremacy showing up in eu work, shifting governance and decision making, adjust action teams to foster better collaboration, move from analysis toward actionCommunity engagement – recommit to Spanish speakers, ladder of engagement, responding to community needsQuestionsHaving a physical location for EU – does help give people grounding thru visual and physical anchor. Not necessary but can helpAlso, how helpful attached are people to 80205 place based work?Question about enough community response $ available now that could build a coop – this is from foundations, philanthropy shift to stabilize communities in response to covid19Like the idea of getting clearer via a retreat**Review YR 2 Budget-to-Actuals** (30 min)As of March 31st, 60% of budget spent, no major changes or surprisesNothing too wild or out of place. Have picked up some personnel time but should still be on target.As of April 28th, contracts and/or plans in place to spend 90% of budget!!!Any may meetings are virtual, anything in June must have a contingency plan. By mid May we should know more.Interpretation and translation available for any and all aspects of EU work. Please access resourcesCDPHE anticipates grantees won’t fully expend YR 2 - no carry forwardsAny additional ideas for EU to move activities, work plans and pull down additional funds that are spent by June 30th?Brainstorm and strategy discussion resulted in the following to further explore and sketch out a plan around for FY2 budget resources:**Sponsorship to DECC** to support 80205 child care providers to meet current needs --- Jane and Jodi to reach out and coordinate**Community engagement and encouragement activities** – develop plans to provide inspirational messages, mailing and outreach; consider what a food truck or popsicle truck to share goodwill, messages, etc --- Roberta and Vonda to sketch out**Training and professional development** – support EU/East Denver conversation, learning session around justice, equity, diversity and inclusion (ideas – Soul to Soul Sisters, The Equity Project) – Tash to explore**Meeting Expenses and/or Community Sponsorships** – support local businesses by purchasing food for delivery or gift cards connected to an EU meeting (ABCD training, retreat) and/or identify simple process to support East Denver businesses or organizations promoting social cohesion or economic assets – Gerald and Bithiah will sketch out**Year 3 Budget** (30 min)Submitted, not yet approvedCDPHE shared likelihood of budget cuts due to state budget challengesContingency planning needed if there is a 25-50% cutAction Teams create work plans with this in mind, include focus on **functions needed** to support work. Work may look different next year.What do we truly NEED as roles – what do we delay for fundingFocus on sustainability – do we need to think about resource developmentNeed to understand next steps after adams reportsWhat are the next steps for E5U in transitioning to a sustained effort independent of the Canopy?In may, make good on yr 2 activities and spend down. June is governance convo and sensemaking across all action teams with full budget infoWhat items within our budget does someone already work onVital next steps & Announcements **Agenda item(s) for council meeting**– Vonda can share   * + Need a visual about all these situations coming together |
|  |  |

#### 