



GRANT YEAR 2 CLOSE OUT

DATE

PROCESS

Check-ins were conducted with all EU'ers who provided leadership to shepherd an action team or a particular project. This included Gerald Hamel, Tash Mitchell, Bithiah Coleman, Eric Moore, Lorenzo Dawkins, Selamawit Gebre, Wendy Smittick, Kellie Teter, Chuck Ault, Beckah Terlow, and Adam Brock. Themes are captured here.

ACTIONS AND OUTPUTS

- *EastSide Asset Map and Network Map(s)
- *EU Outreach and Engagement Plan drafted
- *Outreach contact list
- *Connectors capacity building
- *Anchor Institution assessment report
- *Collaborative Process assessment report
- *EU Results and Data Dashboard update
- *Communication platform assessment and recommendations
- *EU Transition Plan to new home

TENSION BALANCING

- Participants noted several tensions EU will want to continue to consider how they want to approach: either/or, both/and, hybrid.
- *shared leadership, appointed leadership
 - *elevating vision, numerous visions
 - *historic residents, new residents
 - *community outreach (wide), community engagement (deep)
 - *ABCD full force, ABCD lite

RECOMMENDATIONS

- *deepen equity, diversity, inclusion discussions and intentionality
- *commit to and authentically engage the Hispanic community
- *decide purpose and how to engage newer residents
- *elevate and tap into past and recent EU resources
- *become focused with clear work plans and goals
- *formalize roles and responsibilities
- *refresh action team structures, purpose and connection
- *decide what "accountability" means and looks like
- *hire an experienced community organizer
- *ensure a complimentary role that provides coordination, communication, logistics, and work plan management functions
- *continue to build and deepen trust
- *continue feedback and learning cycles



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