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| IN aTTENDANCEBenzel, Sandy, Gerald, Jodi, Roberta, Vonda, Elizabeth Parmelee, Jane Walsh, Caila, Kellie, Jason, EmilyObjectives* Clear process for Year 2 Budget use
* Confirm rituals, routines, agreements
* Finalize council group norms

next meetingMay – Movement Makers Meeting, TbdMay 25 – Eval and learning action team meetingMay – Anchor team meeting, TBDMay – June meeting planningJune 12 – Community Council Meeting June – East5ide members event, tbdJuly – Yr 2 lookinng forward council meeting | 5:30 Intention & ObjectivesEast5ide Unified|Unido is an interconnected group committed to a strong East Denver where all children and families are valued, healthy and thriving. We meet to work toward a common goal, planning actions and working to influence the community around us to be a great place for young children and families. The four goals are: Children are healthy and learning; Caregivers, adults and families are engaged, interactive and responsive; People and places that impact children are safe, supportive and connected; The East Denver community prioritizes children and families.6:00 Crucial Conversations – Budget DecisionBudget - Decision and direction – need a small group to come together and present a proposal at next council meeting* Volunteers/voluntold: Gerald, Voradel, Caila, Anchor team, Roberta, Benzel

Proposal needs:To out line a detailed process for accessing fundsNeeds to build leadership among council and action teams – encourages members to act themselves, not rely on backbone to actNeeds to include monitoring and upkeep – doesn’t become a task for backboneIt must value:TransparencyEquitySimplicityTrustEngagingFairTransfer of ownershipDiscussion notesHow things are distributedHow you acces $, who can access $Seems inflexible when things are in specific buckets – where is the flexibilityWhat are the staffing options for the budget? Community connector – 1 with many hrs, 2 with fewerDo community connectors have a budget to work withWill the next year budget accommodate expenses coming from new hire?Want to see the past to see historyWant to see sustainability, see future of grantWant to see $ match from anchorsWant to see resource developmentWant to use green/yellow/red to indicate where something stands within the budgetConcerned about not spending enough $People are hesitant to spend $, or want things “money can’t buy”Nervousness about the potential for/perception of misuse or favoritism in contracting 🡪 people on council are also providers of servicesHow do we guard around thisWould like action teams to have a pot of money to manage to get work done 🡪 for a certain dollar amount there is a bigger convoTransparency/updates that share who was contracted with/who is being contracted withWant to use a clear process for all budget impacts, not just contractsConcern about balance – partners at the table should contribute to what they have an impact on (anchors); backbone orgs have discretion around certain budget items that the community doesn’t have awareness of (printer, accounting, salary)The processes should be applied to all thingsTo make the budget equitable should not always mean equal – the person/partner at play may shift their budget impact (anchors contribute to play)Need predecided autonomy – people don’t have to use their own $, or experience disproportionate impactNeed a small group to come together to dig through a detailed process and present a proposal back to council Any process needs leadership for the council built in – reduce need for backbone support in many wayBuild structure for monitoring so it again, doesn’t just transfew on to the job description of the coordinatorProcess team volunteers – to create a clear and engaging process Gerald, voradel, caila,anchor team, Roberta, benzelValues – equity, transparency, trust, simplicity, engaging, fair, build capacity and transfer of actionGroup Norms decisionReview document, final decision* Surfaced over the year,
* Turn to the person next to you and discuss what you like, if anything is missing, anything you would change
* Fist to Five – did not occur, draft will be presented for decision in June
* East5ide norms – updated in meetings
	+ Values – here is WHO we are when we show up
		- Inclusion
		- Engagement and respect
		- Mobilize and act
		- Enjoy
		- Trust
	+ Here is HOW we show up
		- Inclusion
			* Step up, step back 🡪 ensire all voices are heard, and say it in the room
			* “Yes AND” thinking 🡪 build on ideas, defer judgement, consider $
			* Include others – broaden our lens, not shrink
			* Translate materials 🡪 don’t leave inclusion to chance
		- Engagement and Respect
			* Listen to hear, like your life depends on it – avoid interrupting
			* Be present – Delay distractions and side conversations
			* Use decision making tools 🡪 fist to five
		- Mobilize and act
			* Engage! Take action 🡪 It’s go time!
			* Find your follow up 🡪 work with other members
			* Keep informed 🡪 make decisions happen in the right action team
			* Follow Through 🡪 ask for support and clarity
		- Trust
		- Enjoy
			* Let yourself laugh!

7:00 Action team updatesReview Quarterly Milestones and DeliverablesReview Upcoming Milestones and DeliverablesAT Prompts:1. Work Plan – purpose, deliverables, activities, timelines2. two members to attend monthly eu meetings3. Identify resources needed:- what can we do ourselves- what can we do with a little support- what do we need someone else to doVital next steps & Announcements* Confirm next dates for action team meetings
* Plan to welcome resident coordinator(s) in June
* Plan June Event
* Decision at Movement Makers - 4 summer festivals – are we going to be there?
* Community connector hiring – we need more people to meet the candidates and have another step
	+ Group interview – present and engagement day or some other scenario
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|  | placemat was good, very productivefelt lost on norms – took too long |

Upcoming Training Opportunities – East5ide can support you to attend, let Emily know ASAP

June 6 – Lecture with Angela Glover Blackwell, hosted by The Equity Project, Gates Foundation, and Civic Canopy at RedLine – all are welcome! Fee likely waived

June 19 – 21, Chicago Illinois – ABCD Institute Training – 3 people (at least 1 is new community connector)

August 28 – Community Power workshop in Keystone hosted by the Office of Health Equity at CDPHE – hope for 3-8 people

August 29 - 31– Colorado Public Health In the Rockies in Keystone – 3-5 people

Stipends – fill out your stipend sheet and submit to Emily at the end of the meeting, or electronically by Friday May 10.

* Eligible Dates April 14 – May 8, 2019
	+ 4/24/2019 2 hr movement makers
	+ 4/24/2019 2 hr coordinator review
	+ 4/25/2019 2 hr Evaluation meeting
	+ 4/29/2019 6-8 pm Anchor team meeting
	+ 5/8/2019 2.5 hr Eu coordinator interviews
	+ 5/8/2019 2.5 hr EU community Council meeting
	+ 5/9/2019 3-430 pm Eu coordinator interviews

Connect with Emily for questions, or copies of forms to verify your time.