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| IN aTTENDANCEMichelle Sturm, Elizabeth Parmelee, Jane Walsh, Jodi Hardin, Benzel Jimmerson, Christymarie Jackson, Kellie Teter, Selamawit Gebre, Paula Cooper, Emily Holcombnext meeting* May 8 – council meeting, focusing on budget. 5:00 – 7:30 pm at 3532 N Franklin St Denver CO 80205
* Action Team Meeting - TBD
* Plan time with Jodi Drisko?
 | 6:00 Welcome and Intention *Popcorn read* To explore and build an understanding of what Anchor Institution work really is and means, moving from conceptual to concrete, in order to contribute to the field with a focus on the intersects between early childhood, family friendly policies, business development and Anchor Institutions.**Popcorn read Today’s Meeting Objectives** 1. Increased understanding of why we each are showing up
2. Expand understanding of anchor mission work and opportunities
3. Build connection to broader East5ide Unified Unido efforts

I**ntroduce yourself** – in order to achieve todays objectives, there is a bit of a broader group present today. * Share your name, one hobby or interest, and connection to East5ide Unified Unido (not titles)

[**Recipe – Twinkie No-Bake Cake**](https://www.thecountrycook.net/twinkie-cake/)**Go to Christymarie for restaurant recommendations – she reviews restaurants through a cultural lens****Share Materials** – we have some Anchor materials from the democracy collaborative, check them out and take what you would like for yourself.6:30 Why are we hereSurvey Information – here is an overview and we will have a bigger discussion about this data in the coming monthsAlmost all who were asked to take the assessment, did take it. 8 people completedPeople most want to learn about:Connecting with other Anchor Institutions around what Anchor work is and meansConnect with the community in which their institution resides62% believe anchor work is a part of their operating12% Designated office, staff to manage anchor work25% plans for institution anchor work87% Embed community engagement principles across the institution2 c-suite, 5 senior manage, 1 middle managerChildrens museum, Denver museum of nature and science, Denver childrens museum, metro state, Episcopalian church, Asked about where think institution is in specific areas, investment strategies 🡪 reported higher in more familiar areas, lower in areas unusual to think aboutOpportunity for education about investments**Want to know more about:** how orgs with small forces fit in anchor mission; more details about east5ide unified unido; how the work intersects with diversity equity and inclusion (DEI) work; interested in discussion cultural institutions roles in anchor work; Link to other anchor institutions and cultural organizations interested in this work; how to fund this work; clear info about community needs; best practices at other health care institutions; trainers or facilitators for successful community engagement models?**Comments**DEI is ultimately to what end – think about acccess*Moving to discussion, prompt people to think back to when they filled out the survey:* Over the last 6 months in our meetings, and as you completed this survey, think about the reason you are coming to these meetings*\*we could do as a group, in pairs, or individual then group*What intrigues you about this workWhat are you excited about related to this workWhat gives you cause to pause when thinking about this work?From an east Denver community perspective, what are hopes you hear or have your self about anchor work? *\*supports all in the room to reflect, whether they are an anchor or not***Comments** Cause to pause about doing this work now in the neighborhood that isn’t what it was – who is here doesn’t participate in this work – need to reach people who aren’t here any more, need to reach those who are still here, and even reach people who are here now and should be participatingHow do we bring the voices forward to weave together – what the neighborhood is growing into – build it into what we want it to be which is representative of its rich history. Walk away from fragmentation. Weave what is, what was, what will be. As a hospital, being a part of HCA (PSL/RMHC) 🡪 some of the change has to go so far up the ladder and would be a change for the entire system, not just local hospital. Want to see clearly what is influentiable here and now, vs has to be a national thing. Participating in the national conversation can help the work deeplyDepartments are fragmented – as a person in marketing, I don’t know what is happening and probably should beFeeling of failing, or promising and not delivering – don’t want to advertise or tell about anything until we have done it 🡪 getting used to a new kind of process is challengingConcern over community perceptions of anchors – how to message to a broad public 🡪 look to the DU example of how they message their workOpportunity for anchors to fit in to work that is already happening (aka EU activities)Opportunity to be a bridge – feed bottom line of a corporation, building something community can co-createNeed something to respond toExcited about opportunity to bring survey to leadership – build will, build clarity, ideas 🡪 next step is technical assistanceExcited about the places we overlap – early childhood, business, anchors, policyWant to define some of this 🡪 look back to action planWe can pinpoint definitions to minutia, but it is also so much more than thatHow do we get there?Need some things for all to collaborate on 🡪 create a history, share an experience, share a winLook to other associations for ideas and places to partner – five points FLTI assessment, Rotating attendance at council meetings, other eu meetings7:30 Vital next steps & AnnouncementsMoving forward with the assessments – give brief update around whats next – *if it makes sense*Moving forward with upcoming events – this is the planning team (kellie, chuck, benzel, tash, Gerald), reach out if you are eager otherwise we will share the invitation once decided and draft agenda as developed. Planning for June – let us know of any major dates that will be difficult for you to work around you are already aware of7:45 Action team updatesCouncilNext Council Meetings – please sign up to attend: <https://www.doodle.com/poll/rq999mw8338etssu> May 8 – Elizabeth Parmelee – confirm?June 12 – Treloar Bower – confirm?July 10 - August 14 - September 11 - Evaluation and LearningProcess quality survey – indicates we need to develop our routines further. Working on documenting “Our Story”Movement MakersHiring a Community Resident Coordinator -support their team and build connection in the community with residents3 people have volunteered to support planning the May meeting8:00 Close* Small conversations were great
* Tocabe was great
* We want to hear what specifics the community want to move on – we hear they want something but we don’t know. We want to have seminars they want, not what we think they want
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