East5ide Unified|Unido Collaborative Process Survey

Process of Collaboration

The following set of questions look at the overall quality of a process of collaboration. “Process” refers to how a group of people is working together to deal with a problem they have in common or a goal they are trying to achieve. Rate the following questions for East5ide Unified|Unido.

There are no right or wrong answers to the items below. Regardless of what you think, you can be sure that there are others who will agree with you.

Please rate all of the items. If you are unsure about how to respond, you have the option to select “Don’t Know.” You may also select “Not Applicable” for those items that do not apply to you or your group at this time.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Strongly Agree  | Agree  | Neither agree or disagree  | Disagree  | Strongly Disagree  | Don't Know  |

1. The people involved in the process usually are focused on broader goals, rather than individual agendas.

2. The process is free of favoritism.

3. Often decisions are made in advance and simply confirmed by the process.

4. In the process, everyone has an equal opportunity to influence decisions.

5. The process gives some people more than they deserve, while shortchanging others.

6. The process responds fairly to the needs of its members.

7. Decisions made in the process are based on fair criteria.

8. In the process, some people’s “merits” are taken for granted while other people are asked to justify themselves.

9. In the process, strings are being pulled from the outside, which influence important decisions.

10. The allocation of resources is decided fairly.

11. The criteria for allocations are fairly applied.

12. In the process there is sufficient opportunity to challenge decisions.

13. In discussions about decisions or procedures, some people are discounted because of the organization they represent.

14. The decisions made in the process are consistent.

15. Decisions are based on accurate information.

16. My rights are respected when decisions are made.

17. I am treated with dignity by everyone involved in the process.

18. Decisions are made based upon facts, not personal biases and opinion.

19. I am able to influence the decisions made.

20. I am given an opportunity to express my views before decisions are made.

Working Together

For the next set of items, the response options are different, but the instructions remain the same. Please respond by selecting the option that best represents your opinion about how East5ide Unified|Unido is working together.

Please try to respond to all the items.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| True  | More True than False  | More False than True | False | N/A |

21. Our collaborative effort was started because we wanted to do something about an important problem.

22. Our group’s top priority is to have a concrete impact on the real problem.

23. The membership of our group includes those partners affected by the issue.

24. Our membership is not dominated by any one group or sector.

25. Our collaboration has access to credible information that supports problem solving and decision making.

26. Partners have agreed on what decisions will be made by the group.

27. Partners have agreed to work together on this issue.

28. Our group has set ground rules and norms about how we will work together.

29. We have a method for communicating the activities and decisions of the group to all partners.

30. There are clearly defined roles for the partners.

31. Partners are more interested in getting a good group decision than improving the position of their home organization.

32. Partners are effective liaisons between their home organizations and our group.

33. Partners trust each other sufficiently to honestly and accurately share information, perceptions, and feedback.

34. Partners are willing to let go of an idea for one that appears to have more merit.

35. Partners are willing to devote whatever effort is necessary to achieve the goals.

36. Partners are willing to devote the necessary resources (e.g., staff, time, funding, supplies) toward achieving sustainability goals.

37. Divergent opinions are expressed and listened to.

38. The openness and credibility of the process help partners set aside doubts and skepticism.

39. We set aside vested interests to achieve our common goal.

40. We have an effective decision making process.

41. Our group is effective in obtaining the resources it needs to accomplish its objectives.

42. The time and effort of the collaboration are directed at obtaining the goals rather than keeping the collaboration in business.

43. Our partnership assessed the needs of our community while deciding what problems to address.

44. Our partnership has a clear way to monitor the progress it makes on addressing the problems on which it focuses.

45. Our partnership includes efforts to promote community awareness of services available in the community.

46. Our partnership is attempting to link and coordinate the new project with existing services.

47. Our partnership is currently planning for the sustainability of the project beyond the period of grant funding.

48. Our partnership is doing specific things aimed at the needs and strengths of all major cultural and ethnic groups involved.

49. Our partnership includes members of the service population as collaborative members.

50. Our partnership includes families of members of the services population as collaborative members.

51. Our partnership includes as members agencies and organizations that work specifically with members of the service population.