

At Metro Caring We:

Pursue equity

“Words like freedom, justice, and democracy are not common concepts; on the contrary, they are rare. People are not born knowing what they are. It takes enormous...effort to arrive at the respect for other people that these words imply.” – James Baldwin

We embrace diversity and ask ourselves: are we modeling the inclusion that we seek? We recognize that systems have historically oppressed and marginalized groups of people by identity; and we work to dismantle both the patterns of behavior and the way we approach our work. We are committed to doing this work so it does not perpetuate systems of inequity. We examine in our individual roles in ensuring Metro Caring is a place where every individual feels like they are safe, that they belong, and that they are included.

Champion the mission

“Your work is going to fill a large part of your life, and the only way to be truly satisfied is to do what you believe is great work. And the only way to do great work is to love what you do.” - Steve Jobs

As an organization with decades of history, we believe that we must relieve hunger while also addressing the root causes of that hunger. We channel our passion to addressing the mission of our organization; and most importantly, we are driven by the vision of a world where every person has access to good food and a healthy life.

Rise together

“You cannot change any society unless you take responsibility for it, unless you see yourself as belonging to it and responsible for changing it.” –Grace Lee Boggs

We stand in solidarity and deep relationship with those who have historically disenfranchised by systems. We believe we are interconnected, and that our humanity is tied up in one another. Rather than do “For,” we seek to do “With” by ensuring we create spaces at every table for those most impacted by food injustice. We believe everyone has a role to play.

Find the fun

“We need more kindness, more compassion, more joy, and more laughter. I want to contribute to that.” – Ellen DeGeneres

Fulfilling our mission is tough work, and we must find the fun every day to sustain ourselves. We celebrate our wins, share in each other’s joy, and take moments to laugh. We bring our personal selves to work, and we take care of each other in finding balance and sustainability.

Own it

“All labor that uplifts humanity has dignity and importance and should be undertaken with painstaking excellence. “ – Dr. Martin Luther King, Jr.

We hold ourselves and other each accountable to achieving the promise we make to our community. We feel urgent about achieving our mission, but we recognize that it requires both strategic thinking and a passion to ensure quality of our work. Therefore, we hold ourselves to high expectations and strive to be excellent in everything we do.

Are Brave

“When I dare to be powerful, to use my strength in the service of my vision, then it becomes less and less important whether I am afraid.” - Audre Lorde

Because our work is tied closely to our head and our hearts, we know that there are moments when we must be brave. In conversations and in decisions big and small; we choose to take necessary risks, to try something new, to model vulnerability, and to admit what we don't know. We know that we will fail in the process, and we will be courageous enough to talk about it, to learn together, and to try again tomorrow.

Think outside the box

“Only those who will risk going too far can possibly find out how far one can go.” - T.S. Eliot

The roots of an unequal food system go deep, and we know transformation is necessary. The current reality of the charitable food system is managing a problem and diagnosing symptoms – we are committed to tackling root causes and to reimagining new solutions to old problems. We are doing the work to imagine a future that is still a possibility, not a current reality.