# CIVIC CANOPY: FOUR MEETING COMMUNITY EDUCATION PROCESS SUMMARY: MEETING #1 (DURANGO)

#### THE BIG IDEA:

This initiative will support three Colorado communities to **engage stakeholders to examine a public education challenge, explore its root causes, and design a locally-driven solution.** 

Support provided through this initiative includes facilitation, communication, and research/data support, as well as project meeting costs.

#### We will engage in four meetings together.



#### **OUR CHALLENGE:**

The challenge that continues to create significant barriers for our students in Durango is the lack of, and deep need for, coordinated and aligned wrap-around services connected to youth mental health and wellness.

### **OUR HOPE:**

We hope that by the end of this process, our community has the supports, resources, and interagency communications planned and/or available to help our youth population have the resources they need to become the best versions of themselves and barriers that have existed in their lives can be addressed.

#### MAKING COLLABORATION WORK

Frequently they organizations feel like they are working against each other, heading in separate directions. With intention and commitment, groups can move to align their efforts toward shared goals. If they take the next big leap, often involving a more explicit shared agenda and more rigorous strategic learning and



accountability, they reach even deeper, collective impact.

The Canopy Way The Civic Canopy takes lessons from research on effective collaboration and translates it into a practical, scalable model for community change.

Our research led us to summarize the common elements of effective collaboration into the *Community Learning Model*, which provides the theoretical grounding for our work.

# The Canopy Way

Innovative thinking

Transformational, not transactional, engagements

Focus on upstream determinants

Customized and tailorable approaches

Provide platforms & systems, not just programs

High Quality Process

Commitment

Cooperation

Effectiveness

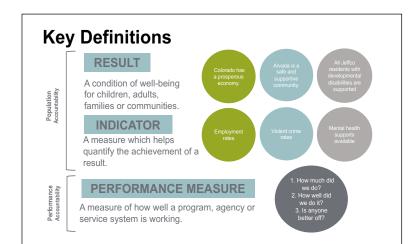
**Commitment** is a reflection of individual's willingness to contribute their energy to a group. The level of commitment within a group is **directly correlated with the effectiveness of the group**. The quality of a group's process—how fair people perceive it to be, how authentic, how equal its members—sets in motion people's willingness or hesitancy to commit The level of commitment then determines their

capacity to cooperate, work effectively, etc.

#### **High Quality Process**

- Fairness—those affected by a decision have input into the decision
- Equality—affords all stakeholders equal opportunities to contribute and influence outcomes irrespective of role or background
- **Goal-orientation**—people's efforts are focused on the common good, not just advancing individual interests
- Authenticity—stakeholders feel they can make binding commitments without those being rescinded by agents with higher levels of authority

What's the idea?	What do you call it?
A statement about the condition of well-being that you are seeking.	Result?
A measure which helps to quantify the achievement of a result.	Indicator?
A quantifiable measure of how well a strategy/agency/system is working.	Performance Measure?



## WHAT ARE WE REALLY TALKING ABOUT?

- Get clear on the results we want
- Get the right folks in the room
- Have the honest, tough, and

transformational conversations we need to have

- Try stuff
- Track what works, change what doesn't
- Stay at it, and build a culture of collaboration that truly changes the game

#### DRAFT RESULTS STATEMENT:

All individuals across La Plata County feel supported in every area of their lives (e.g. school, family, community, faith) and thrive across each dimension of their wellbeing.