EAST5IDE
UNIFIED | UNIDO

ATTENDANCE

Facilitated By: Jodi Hardin
Support: Anna | Hanna (Emily and Voradel Remoting in from Grant Meeting)
Participants: Roberta | Benzel | Emily | Caila | Katherine | Eric | Jason | LeVar | Vonda | Kellie | Caila

NEXT MEETING

November 14th
from 5:30-7:30 p.m.
{Dinner @ 5}

SETTING THE STAGE

- Kellie reminds us that associational, interpersonal bonds are our bread & butter as a group. Everyone has individual goals for being here, but being with each other is a shared goal as well—and a powerful one at that.
- Jodi emphasizes that the Who, What and Why of East5ide Unified has to be cleared up for a great 2019 launch in January. Caila adds that the "How", the outside-of-meeting time work, must be re-aligned with all this.
- Visibility came up in the retreat; it appears again. Urban Spectrum is presented as a good avenue to share an article about the movement.
- It would be great to log our "ripple effects" as a group. For example, Jason is sharing our work with his network and we can't currently capture that.
- Benzel uses the analogy that we have "primed the pump." We are three years in with a good grant and clearer intentions. Two action teams are alive and well.

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ABCD = Asset Based Community Development

LEARN ABCD, GET PLUGGED IN

For information about when and where these meetings are taking place, email emily@civiccanopy.org.

- "ABCD" stands for **Asset Based Community Development.** This is almost exactly what it sounds like; letting the community take charge, share its strengths, and power change. A few East5ide members and support staff have recently engaged in an ABCD training to improve this work, and it's time to share! Reach out to be a part of our ABCD Connect.

- **Two other opportunities to plug in** through these coming weeks will be our governance meeting and Anchor Institution meetings. Dates are to-be-determined, so let us know where your interests lie.

See you on November 14th, 5:30-7:30! Join us a little earlier in the evening at 5 for dinner.

WORK GROUP DISCUSSION

We used what facilitator Wendy Talley has dubbed our "Amoeba" map (see right for a picture) to talk about how East5ide will look in 2019. We split into work groups and shared the following input…

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- **No one acts in isolation** – the Canopy, the Council, teams. We need **transparency**
- The timeline must be open, democratic, and available at all times. The same goes for:
    - The Budget
    - Actions & Action Teams
    - Roles
    - Sustainability
    - Job Descriptions
    - Decisions and who can make them
- What is East5ide at the end of the grant period?
    - We must build leadership and rotate council members

Things that are for & by the Eastside Community to begin with
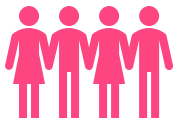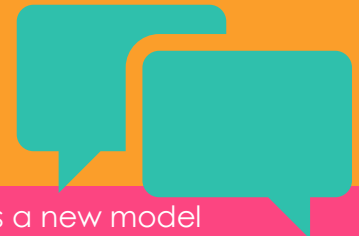
Institutional People act as Resource

ABCD

The Community Provides Input & Decisions

- The Council = Benzel proposes a new model
    - 2 people from each 80205 neighborhood
    - 2-4 "legacy" Unified people
    - The "institutional" voices are there as a resource, not for decision-making
    - Action teams figure out specifics. We need to recruit and cultivate these teams.
    - The Council is there for "SAY". Determining results, and providing oversight.
    - "Connectors" in the ABCD model also play an important role.
    - Jason uses the analogy of the New York Mafia Commission… "but for good only!"
    - Caila adds that accountability is important, as is steering the work towards our indicators—the "Guiding Star", and stewarding the grant money received.
    - LeVar points out ambassadors are responsible for maintaining our connections, checking the pulse in the community, and keeping the energy *moving*.
    - Touch points for people are key outside of meetings.

Final thoughts…

Language is key. Jargon is a challenge. It is important to communicate clearly with the broader community.

We must also identify individual strengths (asset-based approach), and the individual purposes for being here. These things can be cultivated and built upon in this work